

I. Proxy

for the Annual General Meeting of
Addiko Bank AG, 18 April 2025, 10:30 am, Vienna Time

IMPORTANT NOTICE: This proxy does not entitle to participate in the Annual General Meeting. Please contact your custodian bank to issue a deposit confirmation pursuant to § 10a of the Austrian Stock Corporation Act (AktG) (Record Date: 8 April 2025) and to submit it to the Company by 15 April 2025, midnight, Vienna time.
Submission of Proxy by 17 April 2025, 4:00 pm, Vienna Time.

Principal / Shareholder

(First name, surname / Company name)

(Address, postcode, place of residence)

(Deposit number, Name of the Credit institution)

If you are issuing this proxy not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (proxy issued by the shareholder, appointment decree of a court, etc.).

Granting of proxy

I / We grant a proxy to the following independent voting representative

Mr. Dipl.-Volkswirt, Dipl.-Jurist Florian Beckermann, LL.M., Member of the Board of the
IVA-Interessenverband für Anleger, E-Mail: beckermann.addiko@hauptversammlung.at

to exercise the voting rights. If there is no instruction regarding a proposed resolution, the representative will abstain from voting.

for the following securities

_____ Ordinary shares (ISIN AT000ADDIK00)

Number of shares (if not specified, the number of shares stated in the deposit confirmation is included in this proxy)

II. Instructions

for the Annual General Meeting of
Addiko Bank AG, 18 April 2025, 10:30 am, Vienna Time

Voting instructions for proposed resolutions with regard to the agenda items

I/we issue the above-mentioned authorized representative with instructions on agenda items 2 to 9 regarding the proposed resolutions of the Management and Supervisory Board according to the convocation accessible for download on the Company's website at www.addiko.com to vote as follows (tick all that applies; power of attorney is invalid without express instruction):

(Please check within the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
Resolution Proposals of the Management				
1.	Presentation of the annual financial statements including the management report and the consolidated corporate governance report, the consolidated financial statements including the group management report and the consolidated sustainability statement and the report of the Supervisory Board for the 2024 financial year	No resolution required		
2.	Resolution on the discharge of the members of the Management Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Election of the auditor (bank auditor) for the annual financial statements, the consolidated financial statements 2026 and the consolidated sustainability statement 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution regarding the election of the auditor for the consolidated sustainability statement for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the Remuneration Policy of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the Remuneration Policy of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Elections to the Supervisory Board			
	a) Election of Mr. Johannes Proksch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Election of Mr. Sava Dalbokov	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other voting items				
(Please check within the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
	In the event of new or amended motions by one or more shareholders at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	In the event of new or amended motions by the Management Board or Supervisory Board at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the event of separate voting for individual items of a proposed resolution, an instruction issued with regard to the above proposed resolution applies to each individual ballot accordingly. If there are no instructions issued with regard to proposed resolutions, or if these instructions are unclear (e.g. simultaneously FOR and AGAINST for the same resolution proposal), the representative will abstain from voting.

If additional or modified instructions are issued after this form has been submitted, the instructions issued herein remain effective provided that they are not amended or revoked in text form exclusively via one of the means of communication listed below.

I/We acknowledge that the proxy will not accept requests to speak, raise objections to resolutions of the Annual General Meeting, or ask questions or submit motions.

Please duly complete and submit this form by 17 April 2025, 4:00 pm, Vienna Time (time of receipt)

- by **post or messenger**: to Florian Beckermann, IVA, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- by **E-Mail**: to beckermann.addiko@hauptversammlung.at (Proxies in PDF format, please)
- per **Telefax**: +43 (0) 1 8900 500 - 50
- by **SWIFT**: GIBAATWGGMS (Message Type MT598 or MT599, please state ISIN AT000ADDIKO0 in the text)

or **personally at the latest on the day of the Annual General Meeting** at the place of assembly before or during the Annual General Meeting

Additional information is available on the website: www.addiko.com

Information on data protection for shareholders

Addiko Bank AG processes the personal data of the shareholders (in particular those pursuant to Section 10a (2) AktG, these are name, address, date of birth, number of the securities account, number of shares held by the shareholder, type of share, if applicable, number of the voting card and, if applicable, name and date of birth of the authorized representative) on the basis of the applicable data protection regulations, in particular the European General Data Protection Regulation ("GDPR") and the Austrian Data Protection Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives in the Annual General Meeting in accordance with the German Stock Corporation Act. The legal basis for processing is therefore Article 6 (1) c) GDPR.

Addiko Bank AG uses external service companies such as notaries, lawyers, banks and IT service providers for the purpose of organizing the Annual General Meeting. They only receive personal data from Addiko Bank AG that is necessary for the execution of the commissioned service and process the data exclusively according to the instructions of Addiko Bank AG.

Every shareholder has the right to information, correction, restriction, objection and deletion with regard to the processing of personal data at any time, as well as a right to data transfer in accordance with Chapter III of the GDPR. Shareholders can assert these rights against Addiko Bank AG free of charge via the e-mail address dpo.at@addiko.com or via the following contact details:

Addiko Bank AG, data Protection officer, E-Mail: dpo.at@addiko.com

In addition, shareholders have the right to lodge a complaint with the data protection supervisory authority in accordance with Article 77 GDPR.

(Date, handwritten signature of the shareholder or replica of the signature or company signature)

This document is a translation of the German original version. In case of any doubt, the German original version shall prevail.