Addiko Bank

Question form

for the Annual General Meeting of Addiko Bank AG, 18 April 2025, 10:30 am, Vienna Time

IMPORTANT NOTICE: This question form does not entitle to participate in the Annual General Meeting. Please contact your custodian bank to issue a deposit confirmation pursuant to § 10a of the Austrian Stock Corporation Act (AktG) (Record Date: 8 April 2025) and to submit it to the Company by 15 April 2025, midnight, Vienna time.

Person asking the questions (Shareholder)

(First name, surname / Company name)

(Address, postcode, place of residence)

(Deposit number, Name of the Credit institution)

Dear shareholder,

To enable the Management to prepare for the meeting as thoroughly as possible and to reply to your questions as quickly as possible, please submit your questions in advance by e-mail to the address <u>fragen@addiko.com</u> and please do so in sufficient time for the Company to receive them until **17 April 2025**.

During the Annual General Meeting, submitting questions will be possible in person at the place of assembly using the form for requests to speak. Please note that the right to information may only be exercised during the Annual General Meeting to the extent necessary for the proper assessment of an agenda item.

Agenda item	Question

Request to speak		

I/We take note that questions in the general debate, individually or together with other questions, may be read out stating the name/company and the voting card number.